



## Job Description

**Copperhead Industries** provides end-to-end solutions for precise location of underground utilities. Innovation, high quality and superior service make Copperhead the supplier of choice among utilities, municipalities and engineers specifying tracer wire systems in the natural gas/oil, water/sewer, and telecommunications markets.

**Job Title:** Production Associate, 3<sup>rd</sup> Shift

**Pay and Benefits:** \$20/hr -- PLUS profit sharing, PLUS employer-paid medical, dental, life insurance premiums (coverage begins immediately), PLUS paid time off, PLUS paid holidays, PLUS 401K with employer match. Additional voluntary insurance options available. Tuition reimbursement program. Company social events. Remarkable company culture!

**Job Overview:** This 3<sup>rd</sup> shift position (10 pm – 6 am) supports the Wire and Cable Extrusion Operator. Duties will include but not limited to: help set-up master wire spool, string-up of extrusion line, re-spooling, labeling, and packaging. A successful candidate will be a good team member accustomed to hard work with the desire and flexibility to handle multiple responsibilities. They will also recognize and implement process improvement opportunities as needed. This position has the opportunity to grow into an operator role.

### Responsibilities and Duties:

- Assist extrusion operator in start-up, shut-down process
- Prepare and label boxes for packing
- Label spools of wire and packing into boxes as they come off the production line
- Load and wrap spools of wire and boxes on a shipping pallet
- Learn to operate wire re-spooling machine

### Qualifications:

- Ability to work well with others in a team environment
- Flexibility and ability to adapt well to change
- High school/GED diploma minimum
- Valid driver's license

### Physical Job Requirements:

- Must be able to stand for extended periods of time
- Ability to perform warehouse functions such as loading and unloading products from delivery trucks, placing and removing products from shelves, and unpacking and packing items for shipment
- Must be able to lift a minimum of 70 lbs.
- Drug screen and background check required

To apply, please send cover letter and resume to [jobs@copperheadwire.com](mailto:jobs@copperheadwire.com) or mail to Copperhead Industries, ATTN: HR, P.O. Box 1081, Monticello, MN 55362.

