



Job Description

Copperhead Industries provides end-to-end solutions for precise location of underground utilities. Innovation, high quality and superior service make Copperhead the supplier of choice among utilities, municipalities and engineers specifying tracer wire systems in the natural gas/oil, water/sewer, and telecommunications markets.

Job Title: Wire & Cable Extrusion Operator, 3rd Shift

Pay and Benefits: \$23/hr third shift -- PLUS profit sharing, PLUS employer-paid medical, dental, life insurance premiums (coverage begins immediately), PLUS paid time off, PLUS paid holidays, PLUS 401K with employer match. Additional voluntary insurance options available. Tuition reimbursement program. Company social events. Remarkable company culture!

Job Overview: This 3rd shift position (10 pm – 6 am) is focused on operating a wire and cable extrusion line from start to finish. Wire and cable plastic extrusion experience preferred but not required. Training provided. High operational/mechanical aptitude with the desire and flexibility to handle multiple responsibilities along the line. Able to recognize and implement process improvement opportunities as needed.

Responsibilities and Duties:

- Set up, operate, and monitor wire and cable plastics extrusion line
- Prepare extrusion parts and tools for production
- Identify and troubleshoot wire and cable extrusion line issues
- Measure and perform quality control checks of finished products
- Adhere to all safety protocol
- Track operational data daily
- Deliver/transport materials for extrusion operation
- Lead Production Associate to achieve daily production goals

Qualifications:

- Previous wire & cable extrusion experience preferred but not required (training provided)
- Process engineering and mechanical aptitude
- Flexibility and ability to adapt well to change
- Highly dependable and punctual
- High school/GED diploma minimum
- Valid driver's license





- Ability to work well with others in a team environment
- Ability to make quick decisions

Physical Job Requirements:

- Ability to perform production/warehouse functions such as heavy lifting, working from a ladder, changing master wire reels, organizing/rotating inventory, and other similar assigned tasks
- Standing and operating extrusion line for extended periods of time
- Must be able to lift a minimum of 70 lbs. without assistance
- Must be able to operate a forklift; training provided
- Must pass drug screen and background check

To apply, please complete and send application or resume to jobs@copperheadwire.com or mail to Copperhead Industries, ATTN: HR, P.O. Box 1081, Monticello, MN 55362. An application can be found on our website, copperheadwire.com/about/careers/.

