



## Job Description

### Job Title: Production Associate, 2<sup>nd</sup> & 3<sup>rd</sup> Shifts

*Join a first-class production team focused on utility damage prevention!*

One 2<sup>nd</sup> shift (2:00 PM – 10:00 PM) and one 3<sup>rd</sup> shift (10:00 PM – 6:00 AM) position available. The Production Associate supports the Wire and Cable Extrusion Operator. Duties will include, but are not limited to, helping set up the master wire spool, string-up of extrusion line, re-spooling, labeling, and packaging. Are you a good team member who works hard with the desire and flexibility to handle multiple responsibilities? Do you recognize and implement process improvement opportunities as needed and have the desire to grow into an operator role? If so, you will enjoy a strong wage PLUS profit sharing bonuses, a strong benefits package including medical, company social events, and a remarkable company culture!

### What we need you to DO:

- Assist extrusion operator in start-up and shut-down processes
- Prepare and label boxes for packing
- Label spools of wire and pack into boxes as they come off the production line
- Load and wrap spools of wire and boxes on a shipping pallet
- Learn to operate wire re-spooling machine
- Must be able to stand for extended periods of time
- Perform warehouse functions such as loading and unloading products from delivery trucks, placing and removing products from shelves, and unpacking and packing items for shipment
- Must be able to lift a minimum of 70 lbs.
- Drug screen and background check required

### What you need to POSSESS:

- Strong work ethic
- Ability to work well with others
- Flexibility and ability to adapt well to change
- High school/GED diploma minimum
- Valid driver's license

### Our BRAGGING RIGHTS:

- We are American owned and operated, and our products are made in the USA.





- We pioneered copper-clad steel tracer wire to transform utility locating.
- We've doubled in size in the last five years.
- We're a founding member of the American Bimetallic Association.

### **WHO we are:**

Copperhead Industries provides end-to-end solutions for precise location of underground utilities. Innovation, high quality and superior service make Copperhead the supplier of choice among utilities, municipalities, and engineers specifying tracer wire systems in the natural gas/oil, water/sewer, and telecommunications markets. Copperhead Industries is an equal opportunity employer offering a comprehensive benefits package including medical, dental, life and disability insurance, matching 401K, profit sharing, and tuition reimbursement.

To apply, please send cover letter and resume to [jobs@copperheadwire.com](mailto:jobs@copperheadwire.com) or mail to Copperhead Industries, ATTN: HR, P.O. Box 1081, Monticello, MN 55362.

